

Community Leadership

LODDON MURRAY INC.

Incorporating the Loddon Murray Community Leadership Program

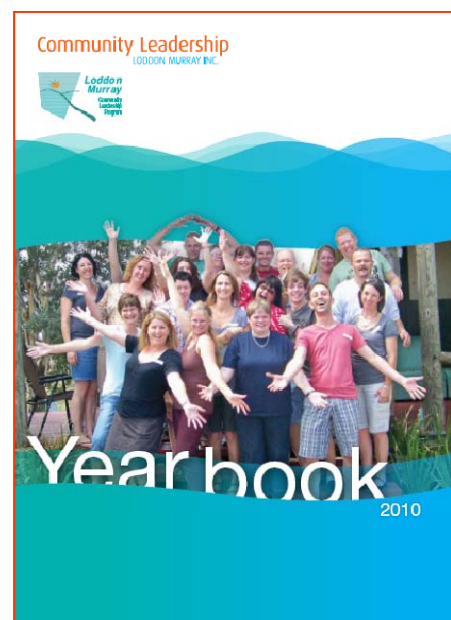
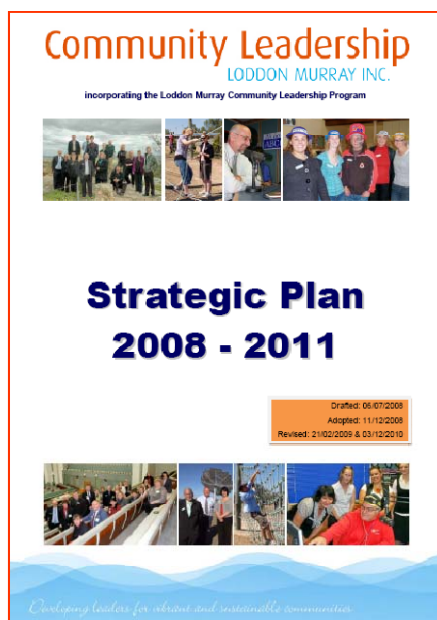
2010 Annual Report

encompassing the period 1 January 2010 to 31 December 2010

prepared for the CLLM Inc. Annual General Meeting

Friday 25 March 2011

Boardwalk Café, Lake Weeroona, Bendigo from 6.00 pm



2010 Community Leadership Loddon Murray Inc.
ANNUAL GENERAL MEETING

Friday 25 March 2011

Boardwalk Café, Lake Weeroona, Bendigo • 6.00 pm – 6.30 pm

AGENDA

6.00 pm Welcome and Apologies

1. Minutes of the Annual General Meeting held on 26 March 2010 (attached)

- Business Arising from the Minutes

2. Reports

- CHAIRMAN (Garry Holmes)
- FINANCE (Wendy McAllister)
- EXECUTIVE OFFICER (Julie Slater)

3. Election of Office Bearers

- ANNOUNCEMENT of new Board members by Returning Officer – Ian Gumley
- ELECTION of Chairman (by Board members)

4. General Business

6.30 pm Close

Community Leadership

LODDON MURRAY INC.

ANNUAL GENERAL MEETING

Friday 26 March 2010 ♦ Boardwalk Café, Lake Weeroona, Bendigo ♦ 6.00pm

1. **Present:** Garry Holmes, John Daniel, Ian Gumley, Kerri Hamilton, Kerry Anderson, Warrick Clarke, Brent Burns, Susan Stewart, Beth Taylor, Paul Henderson, Ellen White, John White, Wendy McAllister
2. **Apologies:** Jo Haw, Julie Slater, Brad McQueen, Heather McNaughton, Gavin Holt, Mayor Loddon Shire
3. **Amendment Minutes of Previous Meeting:**
Amendment to the previous minutes for the year should show 2009 not 2008.
Moved J Daniel / Second B Taylor - **Carried**
4. **Minutes of the Extraordinary Meeting 9 June 2009.**
Moved K Hamilton / Second G Holmes –
Carried
5. **Business arising from Minutes:**
NIL
6. **Reports:**
 - 6.1 **Chairman's Report** – G Holmes gave Board an update on Julie's accident and condition. Report Attached
 - 6.2 **Executive Officer Report** (Attached combined with Chairman's Report)
 - 6.3 **Finance Report**
Interim Auditors Report Attached
Moved J Daniel / Second W Clarke – **Carried**
 - 6.4 **Program /Community & Graduate Programs** – Tabled 2009 Year Book
 - 6.5 **Returning Officer** – J Daniel reported on the vote process and then informed all of the new Board members.
Garry Holmes (2006) – Chairperson (re-elected by new board)
Kerri-ann Hamilton (2008) – Treasurer
Jo Haw (1198)
Wendy McAllister (1998)
Beth Taylor (1999)
Warrick Clarke (2009)
Kristin Steers (2009)

6.30pm Close

Community Leadership

LODDON MURRAY INC.

2010 Annual General Meeting

Chairman's Report

I am pleased to be able to present the report for the activities of the Community Leadership Loddon Murray's Board for 2010.

Board members during the year included myself, Kerri Hamilton, Beth Taylor, Wendy McAllister, Jo Haw, Warwick Clarke and Kristin Steers (retired mid term 2010). All of these board members are graduates of the Loddon Murray Community Leadership Program, and all have donated their time to ensure that we remain a vibrant and viable organisation.

The board members are based in locations throughout the CLLM catchment area from Swan Hill in the north ranging to Newstead in the South, we have held five meetings this year of which two have been by teleconference. A number of activities have been undertaken by the board such as policy reviews, strategic plan review, financial and organisational governance functions.

Community Leadership Loddon Murray has embarked on attaining it's strategic goals by running another successful Loddon Murray Community Leadership Program (LMCLP) year as well as running a number of effective, popular and well delivered Community Programs. There are 285 Graduates to date of LMCLP and a growing number of community members participating in our Community Programs and becoming aware of CLLM.

I would like to thank and acknowledge the staff of Community Leadership Loddon Murray. Oscar Aertssen who was the Leadership Program Coordinator for the first part of the 2010 program year. Julie Slater the Executive Officer of Community Leadership Loddon Murray, who after an accident is back on board running the organisation, and Kerry Anderson, our Projects Manager who has had a busy year delivering a number of great programs and who stepped in to run both the Organisation and the Leadership Program during staff absences during the year. Finally our newly appointed Leadership Program Coordinator Melinda Mann, who after completing the Program in 2010 has come aboard and is delivering the 2011 Leadership Program.

Our thanks go to the Organisation's staff members and their families as they have, in their respective roles, volunteered many extra hours over and above the call of duty. Also thanks go out to the LMCLP graduates for remaining involved in the Organisation through volunteering as speakers and hosts of the Leadership and Community Programs and attending LMCLP/CLLM events.

Community Leadership Loddon Murray would not exist without our sponsors and supporters and I would like to acknowledge Buloke Shire Council, City of Greater Bendigo, Loddon Shire Council, Swan Hill Rural City Council, Department of Human Services, Blue Square Design, Coliban Water, Hugh DT Williamson Foundation, Gardiner Foundation, Gorge Western Foods, North Central catchment Management Authority, Telstra and Victoria's Food Bowl as the major sponsors during the 2010 year.

Since becoming a member of the organisation as a member of the Committee of management in 2006, there have been a number of changes such as:

- Changing from a Committee of Management to a Board of Management and with that a change in how we as the governing body of the organisation operate in line with appropriate governance principals.
- Strategic and organisational review to reflect the operational and future needs of our organisation and region.
- Change of name to demonstrate that we deliver more than the best truly community Leadership Program in the State.
- Recognition of Leaderships Programs in the 2010 State elections as well as specific mentions in the Regional Development Australia Regional Blueprint.
- Realigning our financial cycle to be calendar year rather than financial year.
- More applicants for board positions than positions for the second year in a row.

The challenges of ongoing funding remain as they have in previous years, but there are many opportunities, and going forward I believe we are well placed to build the leadership capacity of the community members and residents of the Loddon Murray region.

In closing, this evening brings to an end this stage of my leadership journey, having been directly involved with the organisation since 2006. I believe that myself and my fellow Committee and Board Members past and present have set our Organisation in a good position for the future, and I would like to thank them for their advice, support, wisdom, ideas and friendship. In particular I am pleased that the organisation, strategic and governance structures are now in place to ensure organisation succeeds into the future

Garry Holmes, LMCLP Chairperson 2009-2010

25/03/2011

Community Leadership

LODDON MURRAY INC.

2010 Annual General Meeting

Treasurer's Report

Hello everyone. The year as far as monies are concerned has been OK. We had a successful Dinner at the same venue last Year. Our expenses were not as onerous for the Year 2010 as the Year before, due to Julie Slater our Executive Officer making herself unavailable due to a car accident for a period of time and the Group Co-ordinator Resigning before completing the Year. Kerry Anderson, our Projects Manager did twice or was it three times, the amount of work to help out and did a brilliant job of it all before handing Julie's job back to her before the end of the Year. I was extremely impressed by Kerry's calmness at taking it all on.

Having said that, our expenses were actually more than our income, but that was because we received the Income for our Projects for 2010 during 2009, so the Income was up for 2009.

Our books are being Audited and a Full Financial Report will be out in due course.

Bank Signatories are being organized so that we have myself and Julie Slater and two others as signatories.

Our Bank Balance at 31 December 2010 was \$46,137.89, with a further \$4,111.21 in our projects account. Total cash on hand at the end of the 2010 financial year - \$50,249.10

I thank the Chairman Garry Holmes who has had his own challenges, for helping to guide us and a big thank you to Kerry and Julie for their support and guidance. Also thankyou to the other Board Members.

Team, we need to continue hard to keep those dollars coming in. Already we are finding we need to push for more Sponsors due to some dropping out. Should you think someone would like to Sponsor a Dinner please put their name forward or give us a cheque for same and they will receive a Tax Invoice.

Yours Sincerely

Wendy McAllister
Treasurer CLLM
17th March 2011

11:14 AM
17/02/11
Cash Basis

Community Leadership Loddon Murray Inc.
Balance Sheet
As of December 31, 2010

| | <u>Dec 31, 10</u> |
|--|-------------------------|
| ASSETS | |
| Current Assets | |
| Chequing/Savings | |
| LMCLP Cheque Account | 46,137.89 |
| Women Leading Change Account | 4,111.21 |
| Total Chequing/Savings | <u>50,249.10</u> |
| Total Current Assets | <u>50,249.10</u> |
| TOTAL ASSETS | <u>50,249.10</u> |
| LIABILITIES | |
| Current Liabilities | |
| Accounts Payable | |
| Accounts Payable | -45.00 |
| Total Accounts Payable | <u>-45.00</u> |
| Other Current Liabilities | |
| Tax Payable | -370.10 |
| Total Other Current Liabilities | <u>-370.10</u> |
| Total Current Liabilities | <u>-415.10</u> |
| TOTAL LIABILITIES | <u>-415.10</u> |
| NET ASSETS | <u>50,664.20</u> |
| EQUITY | |
| Retained Earnings | 81,212.22 |
| Net Income | -30,548.02 |
| TOTAL EQUITY | <u>50,664.20</u> |

Community Leadership Loddon Murray Inc.
Profit & Loss
 January through December 2010

| | Jan - Dec 10 |
|-------------------------------------|--------------|
| Income | |
| 01 LMCLP | |
| 2010 Event Income | |
| 01 2010 Launch | 1,718.21 |
| 04 Bendigo | 431.82 |
| 11 Swan Hill | 54.55 |
| 16 Graduation | 1,192.75 |
| Total 2010 Event Income | 3,397.33 |
| 2010 Scholarships | 57,000.00 |
| 2010 Sponsorship | 38,050.00 |
| 2011 Scholarships | 15,000.00 |
| 2011 Sponsorship | 4,500.00 |
| Participant Fees | 6,054.55 |
| Sponsorship 2009 | 14,354.50 |
| Total 01 LMCLP | 138,356.38 |
| 02 Graduate Program | |
| Membership Fees | 473.64 |
| Total 02 Graduate Program | 473.64 |
| 03 Community Projects | |
| Grow Your Business Dynamics | 15,000.00 |
| Next Gen Farmers Roadshow | 166.11 |
| The Big Conversation | 27,272.00 |
| Women Leading Change Forums | 61.36 |
| Women on Boards | 21,689.27 |
| Total 03 Community Projects | 64,188.74 |
| 04 Other Income | |
| Interest | 1,643.36 |
| Miscellaneous | 81.82 |
| Total 04 Other Income | 1,725.18 |
| Total Income | 204,743.94 |
| Expense | |
| Administration | |
| Bank Fees | 159.13 |
| Computer/Software | 1,169.09 |
| Insurance | 2,692.46 |
| Office Allowance | 1,320.00 |
| Phone/Fax/Mobile | 735.00 |
| Postage | 176.82 |
| Stationery | 1,455.90 |
| Total Administration | 7,708.40 |
| Committee | |
| AGM | 168.06 |
| Meeting Expenses | 772.00 |
| Committee - Other | 75.45 |
| Total Committee | 1,015.51 |
| Community Projects | |
| Grow Your Business Dynamics | 9,881.82 |
| Next Gen Farmers Roadshow | 28,710.71 |
| The Big Conversation | 39,327.13 |
| Women Leading Change | 16,713.21 |
| Women on Boards | 24,246.64 |
| Total Community Projects | 118,879.51 |
| LMCLP Graduate Program | |
| Skills Bank | 636.36 |
| Total LMCLP Graduate Program | 636.36 |

11:13 AM
17/02/11
Cash Basis

Community Leadership Loddon Murray Inc.
Profit & Loss
January through December 2010

| | <u>Jan - Dec 10</u> |
|--|--------------------------|
| Marketing and Communication | |
| General Marketing | 117.09 |
| Participant Recruitment | 1,450.36 |
| Year Book | 2,577.73 |
| Marketing and Communication - Other | 27.00 |
| Total Marketing and Communication | <u>4,172.18</u> |
| Miscellaneous | 806.08 |
| Program Expenses 2010 | |
| 01 Program Launch | 2,956.32 |
| 02 Open Retreat | 2,669.68 |
| 03 Donald | 869.11 |
| 04 Bendigo | 3,867.28 |
| 05 Boort | 650.91 |
| 06 Cohuna | 980.24 |
| 07 Dunolly-Inglewood | 1,631.82 |
| 08 Elmore | 641.86 |
| 09 Canberra | 4,695.68 |
| 10 Kerang | 280.36 |
| 11 Swan Hill | 1,950.32 |
| 12 Melbourne | 4,716.10 |
| 13 Castlemaine | 1,902.61 |
| 14 Pyramid Hill | 275.45 |
| 15 Echuca | 2,298.63 |
| 16 Graduation | 4,110.56 |
| Total Program Expenses 2010 | <u>34,496.93</u> |
| Staff Employment | |
| Contract Staff | 2,000.00 |
| Executive Officer | 37,900.00 |
| Mileage Reimbursement | 5,404.48 |
| Payroll Expenses | 18,501.88 |
| Superannuation | 2,406.66 |
| Training | 245.45 |
| Travel | 660.82 |
| Workcover | 457.70 |
| Total Staff Employment | <u>67,576.99</u> |
| Total Expense | <u>235,291.96</u> |
| Net Income | <u><u>-30,548.02</u></u> |

Community Leadership

LODDON MURRAY INC.

2010 Annual General Meeting

Auditor's Report

**Community Leadership Loddon Murray
Interim Auditor's Report
Year ended 31st December 2010**

Due to the need to clarify a number of issues, I am unable to confirm the final figures of the Balance Sheet and Profit & Loss Statement for Year ended 31st December 2010.

This in no way affects the bank accounts and there is no contravention of any kind.

The balance for the Community Leadership Loddon Murray bank account as at the 31st December 2010 is \$46,137.89 and I have checked and found correct the records of transactions.

The balance for the Women Leading Change bank account as at the 31st December 2010 is \$4,111.21 and I have checked and found correct the records of transactions.

It will be my pleasure to present a final Auditor's Report within the next few weeks as soon as I am able to confirm the figures.



J.E. Gumley ADBS (Accounting).
25 March 2011

Community Leadership

LODDON MURRAY INC.

2010 Annual General Meeting

Executive Officer Report

2010 was a very successful year for Community Leadership Loddon Murray Inc., despite some staffing challenges along the way!

As many of you would be aware, I was seriously injured in a car accident in March 2010 which resulted in six months of sick leave from the organisation as I recovered, returning to work in a limited capacity in October 2010.

Then in July 2010, our LMCLP Coordinator Oscar Aertssen resigned from this role, leaving a rather large void which was very seamlessly filled by our wonderful Projects Manager Kerry Anderson who had already stepped into the role of Acting Executive Officer at the same time as managing projects such as the Next Gen Ag Roadshow and Women Leading Change!

I, and all at CLLM Inc., are indebted to Kerry Anderson who not only rose to the occasion of running the organisation, but also ensured the delivery of the leadership program upon Oscar's departure, coordinated graduate activities, and facilitated five amazing projects!

Details of our 2010 achievements are contained within this Annual Report and while I personally did not have a great deal of input into these because of my situation, I am extremely proud of what we were able to achieve under very challenging circumstances.

Community leadership often comes to the fore in a time of crisis, and this was demonstrated within our own organisation this year with many people stepping up to help out, and I think we passed with flying colours!

One of the big lessons for the organisation during 2010, was how important it is to manage risk and in this case it was the sudden departure of staff. Thankfully in this instance, Kerry was available to immediately step in and take control which may not be the case in the future.

So one of the roles of the new Board, and indeed the staff, will be to develop systems and processes whereby if we were to face a similar crisis again there would be a point of reference that would help the new incumbent find their feet quickly...wish us luck!

Julie Slater
Executive Officer
25 March 2011

2010 CLLM Inc. Staff

Julie Slater - Executive Officer
(20 hours per week)
On sick leave between March & September 2010

Oscar Aertssen - LMCLP Coordinator
(24 hours per week)
Resigned July 2010

Kerry Anderson - Acting Executive Officer/
Projects Manager (15 hours per week)

Community Leadership

LODDON MURRAY INC.

2010 Annual General Meeting

2010 Achievements

Despite many challenges, Community Leadership Loddon Murray had a fantastic year during 2010 with the completion of the 13th annual Loddon Murray Community Leadership Program and the facilitation of a range of graduate and community projects during the year designed to achieve our vision of developing leaders for vibrant and sustainable communities across central and north-west Victoria as identified in our current Strategic Plan.

The key focus areas in our strategic plan are:

1. Governance & Evaluation

AIM: To manage CLLM in a lawful, ethical and transparent manner, and to continually monitor its activities to ensure that its objectives are being met

During 2010, the CLLM Board of Management met on five occasions:

- 18 March 2010 (Boort)
- 26 June 2010 (Bendigo)
- 20 July 2010 (Teleconference)
- 28 October 2010 (Teleconference)
- 3 December 2010 (Boort)

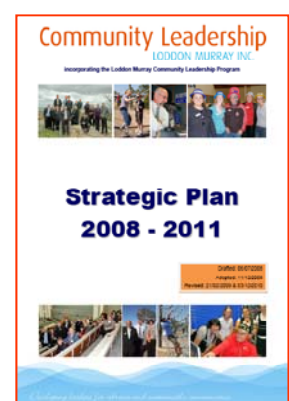
to ensure that CLLM Inc. is managed in a lawful, ethical and transparent manner and to continually monitor its activities to ensure that our objectives are being met. At each meeting the Board was presented with a comprehensive Agenda containing reports from key personnel, and financial statements for the preceding period and also the year-to-date. Time was also allowed at each meeting for discussion about strategic issues.

In addition, a governance information session was held as part of the June Board Meeting for the information of new Board members, and a review of policies and procedures was also undertaken at this time. At the December Board Meeting a review of the current CLLM Inc. Strategic Plan (2008-2011) was undertaken to ensure it was still relevant to the organisation's needs and future direction.

Evaluation continues to be a priority for the organisation, with activities undertaken for both the leadership program and community projects.

Baseline data from 2010 LMCLP participants was collected at the start of the program year, and then a mid-year and end of year evaluation process was incorporated into the program to determine whether or not our objective of developing and building on participant skills and knowledge, ability and understanding, assisting them to become more effective community leaders was met.

Evaluation of each of our community projects was also undertaken at their conclusion to measure their success and to help us acquit the grants obtained for each of these projects.



2. Finance

AIM: To source the necessary funding to ensure the future economic viability of the Community Leadership, Graduate, and Community & Special Interest Programs

Fundraising continues to be a major challenge for CLLM Board Members and staff, with increasing costs associated with the delivery of the leadership program and other organisation activities, at the same time that corporate sponsorship is becoming more difficult to obtain, and government grant funding reluctant to put money into “existing” projects, preferring to fund new initiatives. As such, this has enabled us to be successful in obtaining project funding, but made the task of funding the leadership program and operational expenses more difficult.

Despite this (and due mostly to a lack of staffing resources for much of 2010), the organisation managed to finish the year in a strong financial position, as outlined in the Treasurer’s report and accompanying financial statements.

The 2010 CLLM finances are currently being audited, so financial statements provided in this report are of an interim nature only. It is anticipated that the audit will be completed by mid-April.

3. Loddon Murray Community Leadership Program

AIM: To develop and build on participant skills and knowledge, ability and understanding, assisting them to become more effective community leaders



The 13th annual Loddon Murray Community Leadership Program began in February 2010 with our Program Launch at Kerang where we were treated to an amazing presentation by Tom O’Toole who certainly kept us entertained while he shared with us his secrets to leadership success, and we welcomed 23 new program participants.

This was followed by 24 program days across the region (and beyond) at Lake Eppalock, Donald, Bendigo, Boort, Cohuna, Dunolly, Inglewood, Elmore, Canberra, Kerang, Swan Hill, Melbourne, Macedon Ranges, Castlemaine, Pyramid Hill and Echuca.

During the year three participants withdrew from the program for personal reasons, while two others did not quite complete the 80% attendance requirement in order for them to graduate from the program. Both have committed to attending program days during 2011 to enable them to meet this requirement.

At the 2010 LMCLP graduation evening at the Big Hill Vineyard near Bendigo, the year was finished with a presentation by another inspirational speaker – Linda Beilharz, the first Australian woman to trek to the north pole, and presenting the 18 program participants with their official graduation certificate and welcoming them to the LMCLP community.



4. LMCLP Graduate Program

AIM: To maintain a positive life-long relationship with graduates and their communities by continuing to raise awareness and understanding of regional issues and resources, fostering a regional leadership network, and connecting skills with community needs

The completion of the 2010 LMCLP brings the total number of LMCLP graduates to 285, with many of these in leadership roles across the region and beyond.

During 2010 networking opportunities were provided for graduates through the LMCLP launch held at Kerang in February, the Vision of the Region Dinner in Bendigo in March, the Long Paddock Dinner at Koonrook in April, the Growing Regional Economies Dinner in Swan Hill in July, the Cultural Diversity lunch in Castlemaine in September, and finally the LMCLP graduation dinner in November.

Graduates were also extremely active during the year as mentors for 2010 LMCLP participants and as speakers and workshop presenters at program days.

A growing area of activity for graduates has been the participation on steering committees to develop our community projects such as the Next Gen Ag Roadshow, Women Leading Change, The Big Conversation, and Women on Boards, at times acting as site tour hosts and guest speakers.

To keep our graduates up-to-date with CLLM events and activities, as well as other opportunities to grow their skills, we continue to prepare and distribute a monthly electronic newsletter by email, as well as maintain our website – www.lmclp.org.au, and for those who are not online, produce and distribute a biannual hard copy newsletter.

LMCLP graduates at the Women on Boards Dinner. Pictured L-R are Cr Yvonne Jennings (1998), Cr Ellen White (2001), Di Bunnett (1999), Guest Speaker Kate Roffey, Fiona Parker ABC Radio, Beth Taylor (1999) & Colleen Condliffe (1998).



5. Community & Special Interest Projects

AIM: To develop and facilitate community and special interest programs, workshops and events that expand on existing personal and community leadership capacity

Our Community & Special Interest Projects stream really stepped up a notch in 2010, with five projects undertaken by the organisation:

- **Grow Your Business Dynamics (November 2010 – February 2011)**

A partnership with Leading Teams took place with 18 participants from 14 organisations over a four month period designed to assist small to medium businesses develop a business plan focussing on the human aspects of improving business using a values based behavioural framework. There have been substantial outcomes from this project, prompting CLLM to investigate the possibility of providing this training again in the northern part of the region and we have just received confirmation that funding for this project has been made available and will begin in April 2011 at Swan Hill.

- **Next Gen Ag Roadshow (March 2011)**

Supporting the future of our agricultural industry is a major priority for the region so it was exciting for CLLM to engage with twenty-five young people involved in agriculture and agribusiness as part of the Next Gen Ag Road Show.

Commencing their three day journey in Wedderburn the group toured across the Loddon, Gannawarra, Swan Hill and Buloke shires to view a range of agricultural initiatives, listen to industry speakers, participate in skills workshops, and most important of all, network with each other.

Ranging in ages from 18 to 30, the participants came from eleven different local government areas. They represented industries ranging from sheep, beef, dairy and goats to intensive cropping and broad acre farming as well as agribusinesses.



- **Women Leading Change (April 2011)**

Twenty-six women from the agriculture sector and agriculture reliant communities attended the second Women Leading Change forum at Kerang in April. This followed on from the first successful forum held at Lake Eppalock in September 2009 attended by 28 women.

A plague of locusts couldn't stop these women from soaking up the benefits of skills development workshops, inspirational speakers and a site tour to Simply Tomatoes near Boort. Over the three day forum another valuable network was forged and it has been great to see these women also taking advantage of other CLLM events such as The Big Conversation and Women on Boards forums, with some also participating in the Loddon Murray Community Leadership Program.

- **The Big Conversation (July, August and October 2011)**



With the support of drought funding, it was ironic that each of The Big Conversation events attracted substantial rain and even a tornado! Regardless of the weather, each event provided valuable networking and information. Over the three events ninety-seven irrigators and their partners took advantage of the site tours and speakers that quite often challenged their thinking.

The purpose of The Big Conversation was to encourage irrigators to take time off the farm to consider and plan for their future options in rapidly changing times. It also provided valuable time to share ideas and discuss common issues such as the modernization project and release of the Murray Darling Basin Project Guidelines.

- **Women on Boards (Bendigo – October, Swan Hill – November 2011)**

In response to an expressed need for women in rural Victoria to develop their confidence and skills in order to take on leadership roles and become more involved in committees and boards, CLLM developed a series of forums with skills development workshops and inspirational speakers.

In August, a regional dinner for women already on a board or committee attracted forty women from across the Buloke, Swan Hill, Loddon, Bendigo and Mount Alexander local government areas. Guest speaker, Kate Roffey from Tennis Australia and director on a number of high profile boards, reminded us of the women who had gone before us to pave the way, and the importance of encouraging and supporting those coming behind.

Then in October, more than 35 women participated in the four one-day forums held in Bendigo, with a further 30 taking part in two one-day forums in Swan Hill in November. CLLM hopes to facilitate more of these events in 2011, subject to funding availability.

Community Leadership

LODDON MURRAY INC.

2010 Annual General Meeting

Returning Officer Report

As returning officer for the 2011-2012 election of Board Members for Community Leadership Loddon Murray Inc., it was my responsibility to ensure that ballot papers were sent to all graduates. Thirty nine ballot papers were returned.

Four candidates stood for election to a two year term as a Board Member. The candidates received the following votes

David Barker: 32

Kerri Hamilton: 29

Selvi Kannan: 27

Sam Luxemburg: 29

As returning officer I declare that David Barker, Kerri Hamilton and Sam Luxemburg dually elected to the Board of Community Leadership Loddon Murray Inc.

I would like to thank all of the candidates for standing for election and offer my congratulations to the successful candidates and commiseration to our non-successful candidate.

I would encourage all graduates to consider standing for a Board position and remind everyone that Abraham Lincoln twice stood for the US Senate, before being elected as President.

Ian Gumley
Returning Officer
2011-2012 CLLM Inc. Board Elections